## St. John's Episcopal Church, Sharon, PA Vestry Meeting Sunday, December 15, 2024, 9:00am, Upstairs Dining Room Minutes

Present: Adam Trambley, John Kachursky, Barb Sudzina, Dick Steingrabe, Angie Lindsay

The meeting opened with a short prayer.

John moved acceptance of the November minutes. Barb seconded. Motion carried

Adam went over the financials. John moved acceptance of the financial statements. Barb seconded. Motion carried.

Adam reviewed the Finance Committee recommendations and the 2025 budget draft. Barb moved acceptance of the 2025 budget. John seconded. Motion carried.

John moved the following housing allowance resolution:

## **Housing Allowance Resolution**

Whereas, Section 107 of the Internal Revenue Code (IRC § 107) permits a minister of the gospel to exclude from gross income (in computing federal income taxes) a church-designated allowance paid to him as part of his compensation to the extent used by him for actual expenses in owning or renting a home; and

Whereas, The Reverend Adam T. Trambley is compensated by St. John's Church exclusively for the services as a minister of the gospel; and

*Whereas*, St. John's Church does not provide Reverend Adam T. Trambley with a rectory. Therefore, it is hereby:

**Resolved**, that the compensation paid to Reverend Dr. Adam T. Trambley from January 1, 2025 through December 31, 2025 shall be \$54,902.00 of which \$15,000.00 is hereby designated to be a housing allowance;

And be it further:

**Resolved**, that in all future years, \$15,000.00 of Reverend Dr. Adam T. Trambley's compensation shall be designated as a housing allowance unless otherwise provided.

Angie seconded. Motion carried.

Adam texted with Fiske. They plan to do the roof in January.

Barb related that the folks working on the tower found no structural issues. They tightened bolts and ground off some bad paint. The whole tower will need sandblasted and painted, and in the spring the place where it meets the building should be tarred. They also didn't charge us, so we sent lots of cookies, for which they were grateful!

The Annual Meeting was set for February 2, 2025. John moved that date. Barb seconded. Motion carried.

Adam went over his schedule for the spring, including continuing ed and vacation, as well as the worship leaders for the church.

The meeting adjourned at 9:25am.